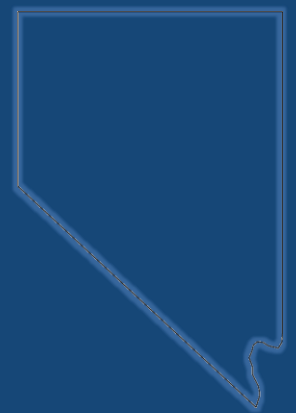


NEVADA COMMISSION ON MINORITY AFFAIRS



Annual Activity and
Recommendation Report 2022





Department of Business and Industry

Office of the Director

December 2022

NEVADA COMMISSION ON MINORITY AFFAIRS

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Background, Mission, and Purpose

Background

In accordance with NRS 232.858.3, the Nevada Commission on Minority Affairs submits the following activities report with recommendations to the office of the Governor.

Mission

The Mission of the Nevada Commission on Minority Affairs (“Commission”) is to advocate for and to provide a voice to minorities residing in the State of Nevada in matters relating to areas including, but not limited to, education, housing, employment, civil rights, health, political empowerment, and economic development.

Purpose

The purpose of the Commission on Minority Affairs is to be the central advisory body coordinating discussion and study of issues affecting minority Nevadans. These areas include, but are not limited to, education, housing, employment, civil rights, health, political empowerment, and economic development. The Commission also considers and facilitates legislation, funding sources, and community organizations geared toward making measurable improvements, in those areas which will raise the quality of life among Nevada’s minority community.

The Year in Review

In retrospect, the Commission dedicated its efforts to be “Outreach Ambassadors” to serve as community liaisons for effective engagement with community stakeholders, organizations, and industry leaders to be impactful and relevant in our service as Commissioners. Our charge for 2022 was to stand beside diverse communities, stand with diverse communities, and stand for diverse communities to establish and maintain equity and inclusion for Nevada’s minority communities.

From an education perspective, the Commission’s Education subcommittee promoted awareness for the allocation of funding from state agencies to support Nevada’s education institutions that were impacted by the pandemic. These funding streams supported the upward trajectory of our students and the professional development of our educators. To address the correlation between student absenteeism and graduation rates, the Commission supported initiatives for the coordination of focus groups, outreach programs, and professional learning with community stakeholders to address the impact of student absenteeism on academics, graduation, and career readiness. The Commission’s Health subcommittee supported community outreach initiatives provided by the Nevada Minority Health and Equity Coalition, UNLV, University Nevada-Reno, Immunize Nevada, and additional community partners to increase the access of vaccinations across the state. These efforts contributed to the end of the State of Emergency related to the COVID-19 pandemic that was rescinded on May 20, 2022.

The Commission’s Housing subcommittee supported outreach efforts of agencies in the housing industry to inform residents of housing programs to help Nevada families in need, such as the Nevada Rural Housing Authority’s Housing Choice vouchers and the Nevada Housing Division. The allocation of \$500 million was used to lower the cost of housing, help seniors make repairs, access retrofits to stay in their homes, and increase housing availability. From a workforce development perspective, Nevada’s labor force participation rate steadily declined due to childcare challenges, early retirement (forced or voluntary), Omicron variant health concerns, and supply chain issues that impacted Nevada’s labor shortage. To address these concerns, the Commission’s Workforce Development subcommittee partnered with various organizations such as the Asian Chamber of Commerce, Filipino Nurses Association, Workforce Connections, Rosemond University, the Governor’s Office for New Americans, among others, to provide a community-based approach to address these challenges in Nevada’s workforce.

The Commission’s Economic and Business Development subcommittee aligned its efforts with the 2021 Nevada’s Plan for Recovery and Resilience provided by the Governor’s office of Economic Development. Strategic initiatives in the plan provided the Commission with leverage to support and inform minority-owned businesses of contract opportunities, certification, and capital investment to fortify Nevada’s business growth and economic development. The Commission’s Legislative subcommittee submitted two BDR’s to the Legislative Counsel Bureau for consideration, support, and approval for the upcoming 82nd Session of the Nevada Legislature on February 6, 2023. The first BDR is for the appropriation of funding to support additional Commission Support Staff. The additional support would streamline operation efficiency within the Commission and reduce the current workload burden for one designated

employee. The second BDR is for DBE Contract Designation. Content in the BDR cites adequate references and data sources that support the Commission's interest in advocating for the designation of State contract opportunities for disadvantaged businesses. The Commission's Community Liaison subcommittee expanded its outreach and engagement activities with partners in the private and public sector. In 2022, the Commission participated in 60+ activities in the community ranging from meetings, events, workshops, webinars, conferences, expos, and summits.

In 2023, the Commission strives to achieve the goals outlined in its current Strategic Plan that is designed to support initiatives for Nevada's minority communities in various industries.

Commissioner Kathleen Taylor (Chair)

Commissioner Angelica Villarta (Vice Chair)

Subcommittee Purpose and Direction

The purpose of each subcommittee will be to work independently of the full body in support of the overall mission and objectives of the Commission. The subcommittees will also be charged with the responsibility of bringing to the full body a topic to be included as part of the Commission's legislative agenda. Subcommittee meetings may meet monthly to monitor progress and/or to adjust priorities.

The Commission has identified the following subcommittees:

- Education
- Health
- Housing
- Workforce Development
- Economic Development
- Legislative / Political Empowerment
- Community Liaison

Education Subcommittee

Members:

- Commissioner Mercedes Krause (Subcommittee Chair)
- Commissioner Jose Melendrez

Overview: Over the course of the 2022 school year, Nevada school districts across the state continue to recover and strive beyond the impact of the covid pandemic. Significant funding is being allocated to support the upward trajectory of our students. To address student learning loss, the Commission reported that through AB 495, the Nevada Department of Education (NDE) recently opened a competitive grant for districts to apply for \$200 million in funding for learning loss experienced by Nevada school districts and students during the pandemic. A separate \$15 million is set aside for charter schools. The NDE has made a \$12 million investment across the State in College and Career Readiness (CCR) with its statewide activities' funds. To address the teacher shortage and limited resources for educators in Nevada, nearly half of this investment will be used to provide evidence-based professional development for Nevada educators and building data systems to support the collection of CCR data, so we understand the trends and can better support the upward trajectory of our students. The other half of the funding, roughly \$6 million, is being offered across the State as a competitive CCR grant. Nevada Governor, Steve Sisolak, has committed \$5 million in federal American Rescue Plan Act dollars toward exploring how the Nevada System of Higher Education (NSHE) Community colleges or other apprentice and training programs can be provided at no cost to Nevadans by 2025. To address the correlation between student absenteeism and graduation rates, the Commission supported initiatives for the coordination of focus groups, outreach programs, and professional learning with community stakeholders to address the impact of student absenteeism on academics, graduation, and career readiness.

Analysis and Recommendations: An area of major concern for the Commission is the increased violence in schools amongst students and violence involving teacher-student altercations. The Commission recommends community leaders and parents to engage in programs such as Dads in School, a volunteer-based program to “prevent violence through presence” in our schools. The Commission recommends the continued support of restorative justice practices in schools and institutional policies that ensure a safe learning environment for students and a safe working environment for Nevada educators. These practices include emotional well-being systems, processes, and structure for students and staff to thrive in a healthy school environment.

Commission Activities:

- Supported UNLV diversity and inclusion initiatives for tribal communities
- Participated in “The Road to Healing” tour as part of the Federal Indian Boarding School Initiative based on the shameful atrocities committed on native Indian students at three Nevada boarding schools: The Stewart Indian School in Carson City, Pyramid Lake Boarding and Day School in Nixon, and Western Shoshone Boarding School in Owyhee
- Participated in Governor appointed committee to draft a proposal for Community college, workforce, and training programs

Nevada education institutions are being supported by the allocation of funding that serves as a catalyst for the upward trajectory of our students and educators. The subcommittee will continue to work and advocate for minority students in K-12 and higher education.

Health Subcommittee

Members:

- Commissioner Jose Melendrez (Subcommittee Chair)

Overview: As of November 2, 2022, 1,935,289 (66.21%) of the population in Nevada are fully vaccinated and 2,399,499 (82.09%) of the population in Nevada received one dose of the COVID-19 vaccine.* The Commission supported community outreach initiatives provided by the Nevada Minority Health and Equity Coalition, UNLV, University Nevada-Reno, Immunize Nevada, and additional community partners to increase the access of vaccinations across the state. Governor Steve Sisolak announced the end of the State of Emergency related to the COVID-19 pandemic on May 20, 2022. The State of Emergency declaration was in effect since March 2020. This allowed the State to respond to the challenges brought forward by the unprecedented pandemic. At its June 30, 2022 meeting, the Board of Regents repealed its emergency COVID-19 vaccination policy. However, Nevada System of High Education continues to strongly encourage students and employees to receive a COVID-19 vaccine. The Southern Nevada Health District recommended the following guidelines for vaccination and booster shots:

The Pfizer vaccine is authorized for children 6 months to 4 years of age and is a three-dose series. The Moderna vaccine is authorized for children ages 6 months to 5 years of age. Both are available in all Health District COVID-19 vaccine clinics. Updated COVID-19 vaccines boosters provide additional protection from the BA.4 and BA.5 lineages of the Omicron variant of the virus as well as the original strain. These new bivalent booster vaccines are authorized as a single booster dose administered at least two months after completion of the primary series with a COVID-19 vaccine or at least two months after receiving the most recent dose of a previously available booster*.

- The Moderna bivalent booster vaccine is authorized for people 6 years and older.
- The Pfizer bivalent booster vaccine is authorized for people 5 years and older.

Analysis & Recommendations: Mandatory isolation, quarantines, and unemployment, as a result of the pandemic, significantly impacted mental health, emotional stability, and physical well-being of individuals and families. These factors lead to an increase in suicide and opioid abuse in African Americans, Hispanics, and Native Americans in Nevada. The Commission recommends continued support of programs such as, the Defensive Line, to train facilitators on suicide awareness and prevention. Ironically, the pandemic increased awareness of the public health industry. The Center for Disease Control awarded Nevada with a \$17 million grant to increase awareness of careers and professions in Public health and to increase diversity of professionals in Nevada's Public health industry.

Governor Sisolak recently signed an executive order, for climate impact and heat. The Commission supported the efforts of a heat index study provided by the Nevada Minority, Health and Equity

Coalition and RTC to test technology that produces a heat index map for climate impact and its effects on vulnerable populations.

As of November 4th, 2022, there are 304 confirmed cases of monkey pox in Nevada, according to the Center for Disease Control*. The Commission recommends following public health guidelines to prevent the transmission and spread of the infectious disease.

Activities:

- Partnered with local stores and small markets to launch the Healthy Corner Store Initiative, Grab Healthy, in Washoe county
- Promoted cancer awareness during an NFL media announcement during the kick-off for the NFL season
- Supported the Southern Nevada Health District's Office of Chronic Disease Prevention and Health initiative, Soda Free Summer Challenge, to encourage children and adults to opt for healthier beverages and reduce or eliminate sugary drinks

The subcommittee will continue to work with stakeholders and community partners working in public health, such as the Office of Minority Health, Nevada Minority Health and Equity Coalition, UNLV School of Public Health, University of Nevada-Reno, and the Washoe County Health District.

*<https://data.news-leader.com/covid-19-vaccine-tracker/nevada/32/>

* <https://covid.southernnevadahealthdistrict.org/>

*<https://www.cdc.gov/poxvirus/monkeypox/response/2022/us-map.html>

Housing Subcommittee

Members:

- Commissioner Kathleen Taylor (Subcommittee Chair)
- Commissioner Mercedes Krause

Overview: The pandemic created additional challenges for both homeowners and renters in Nevada. The expiration of Nevada’s eviction moratorium in June 2022 resulted in the allocation of funding from a variety of federal and state funding sources to provide aid for Nevada residents facing eviction. \$24.5 million from the American Rescue Plan Act was designated for low-income home assistance programs. The Commission supported outreach efforts of agencies in the housing industry to inform residents of housing programs to help Nevada families in need, such as the Nevada Rural Housing Authority’s Housing Choice vouchers and the Nevada Housing Division that was allocated \$500 million to lower the cost of housing, help seniors make repairs, accessibility retrofits to stay in their homes and to boost housing availability.

Analysis and Recommendations: AB 486 created a path for the end of the eviction moratorium. The law ensures that both landlords and tenants will receive the benefit of \$360 million in federally funded rental assistance to keep tenants in their homes, pay landlords, and prevent avoidable evictions. This legislation helps ensure that qualified tenants who are awaiting rental assistance applications to be processed are protected from being evicted for nonpayment of rent*. For landlords, per NRS118A.210.4, late fees must not exceed 5% of periodic rent.

The Commission recommends on-going support of legislation to protect Nevada residents from unforeseen circumstances that impact safe and stable housing conditions. The Commission recommends the use of tools provided by the Nevada Housing Coalition such as the new toolkit, Nevada Affordable Housing 101, that provides basic information to assist Nevada residents to obtain and sustain affordable housing units. The Commission recommends the use of resources provided by the Nevada Rural Housing Authority’s Home at Last Program for potential and current homeowners in rural communities with populations under 150,000 residents to access affordable housing options and home ownership opportunities.

Commission Activities:

- Cultivated relationship with the Silver State Fair Housing Council
- Cultivated relationship with District Representative Hernan Alvarez-Sanchez with the Office of US Congresswoman Susie Lee
- Participated in a Housing Roundtable with the Urban Land Institute in collaboration with the Office of US Congresswoman Susie Lee

The subcommittee will continue to engage with stakeholders and groups such as the Nevada Housing Coalition, Nevada Rural Housing Authority, and the Advisory Committee on Housing.

*<https://www.lasvegasnevada.gov/News/Blog/Detail/information-for-residents-facing-eviction>

Workforce Development Subcommittee

Members:

- Commissioner Angelica Villarta (Subcommittee Chair)
- Commissioner Jose Melendrez
- Commissioner Yerania De Luca

Overview: With businesses and employers recovering from the impact of the pandemic, Nevada is continuing a gradual decline of its unemployment rate from 5.3% in December 2021 to 4.4% as of November 2022. Despite this decrease, several factors impede individuals from returning to the workforce. According to the Economic Development Authority of Western Nevada (EDAWN) annual State of the Economy in Northern Nevada address on January 27, 2022, the labor force participation rate steadily declined due to childcare challenges, early retirement (forced or voluntary), Omicron variant health concerns, and supply chain issues were the catalyst for Nevada's labor shortage. To address these concerns, the Commission partnered with various organizations such as the Asian Chamber of Commerce, Filipino Nurses Association, Workforce Connections, Rosemond University, the Governor's Office for New Americans, among others, to provide a community-based perspective for challenges in Nevada's workforce.

Analysis & Recommendations: The Commission aligns its analysis and recommendations with the Las Vegas Global Economic Alliance (LVGEA) 2022 Workforce Blueprint report. Recommendations in the report state, "workforce development organizations must continue working collaboratively to adapt training programs and connect with displaced workers to rapidly reskill and place these workers into new roles with elevated demand. This focus on rapid reskilling can help attain longer-term goals like the continued diversification of the region's top industries and positioning workers in industries and roles with significantly higher ceilings when it comes to wage growth and upward mobility. Building out a diverse workforce is an intentional exercise that goes beyond ensuring workforce demographics are reflective of the population. It should include a deliberate focus on cultivating spaces where all voices in the region are welcomed and embraced as a crucial part of the success and economic viability of the region." *

*Las Vegas Global Economic Alliance (LVGEA) 2022 Workforce Blueprint report

Commission Activities:

- Disseminated information for Google's partnership with the Nevada Department of Employment, Training and Rehabilitation to offer Google Career Certificates and a \$100,000 donation to the Clark County School District to expand its career and technical education programming
- Disseminated information on the Governor's Office for New Americans Skills Immigrant Integration program to help create and expand proven and promising approaches that support communities to develop immigrant and refugee work inclusion

- Supported the Children's Cabinet proposal to assess childcare providers in northern and southern Nevada to develop a plan to expand childcare facilities across the state by transitioning providers from home daycares into standalone childcare facilities

The subcommittee will continue to collaborate with community partners and stakeholders to improve Nevada's workforce through various programs and initiatives.

Economic & Business Development Subcommittee

Members:

- Commissioner Nic Steele (Subcommittee Chair)
- Commissioner Gabriella Wyett
- Commissioner Amy Shaw
- Commissioner Angelica Villarta

Overview: Post pandemic, the Commission leveraged support and outreach to assist minority-owned businesses with contract opportunities, certification, and capital investment to fortify Nevada's business growth and economic development. Strategic partnerships were cultivated with the Community Advisory Board for Allegiant Stadium, Economic Development Authority of Western Nevada (EDAWN), Nevada Procurement Technical Assistance Center under the Governor's Office of Economic Development, and Clark County Economic Development to connect minority businesses with government or private sector contract opportunities and technical assistance.

To position minority, women-owned, and disadvantage businesses to meet certification requirements to qualify for contract opportunities, the Commission participated in meetings and events provided by the Regional Transportation Commission of Washoe County, Western Regional Minority Supplier Development Council (WRMSDC), and Harry Reid International Airport DBE certification program. To increase awareness of capital investment for startup and established businesses, the Commission supported funding initiatives provided by alternative lenders in Nevada; Access Community Capital, Nevada Business Opportunity Fund revolving loan fund, and Gener8tor—a business accelerator in northern and southern Nevada that provides early-stage capital to invest and expand Nevada businesses.

Analysis & Recommendations: The Commission aligns its analysis and recommendations with Nevada's Plan for Recovery and Resilience provided by the Governor's office of Economic Development in 2021. The strategic initiatives in the plan include - Fortify Nevada's Small Business Community-building job-creation capacity through entrepreneurship with small and mid-size enterprises by empowering them with tools to restore trade and promote supply chain resiliency. Globalize Nevadan Businesses - reinforcing state international trade programs to help local businesses start or expand their exports in the global marketplace*.

Commission Activities

- Partnered with Assemblywoman Sandra Jauregui office and the Joint Interim Standing Committee on Commerce and Labor (NRS 218E.320) to facilitate and promote the BankOn Nevada initiative to reduce the number of unbanked and underbanked residents in Nevada
- Attended Las Vegas Global Economic Alliance (LVGEA) State of Economic Development event to obtain facts, expert opinion, and insight with Nevada's economic development and job creation initiatives
- Attended the Asian Hustle Network Conference comprised of over 500,000 AAPI entrepreneurs from all over the nation. The group connects via its social media platform

*<https://goed.nv.gov/recovery-and-resilience-plan/>

The subcommittee will continue to leverage support and outreach to assist minority-owned businesses with contract opportunities, certification, and capital investment to expand business growth and economic development.

Legislative / Political Empowerment Subcommittee

Members:

- Commissioner Myisha Williams-Boyce (former Subcommittee Chair)
- Commissioner Kathleen Taylor (active Subcommittee Chair)
- Commissioner Yerania De Luca

Overview: Under the recommendation of the Commission’s former Vice Chair and former Chair of the Legislative subcommittee, Commissioner Myisha Williams-Boyce, two BDRs were submitted to the Legislative Counsel Bureau for consideration, support, and approval for the upcoming 82nd Session of the Nevada Legislature on February 6, 2023. The first BDR for Commission Support Staff is requesting the appropriation of funding for a part-time position that provides support and assistance to complete tasks on behalf of the Commission. The additional support would streamline operation efficiency within the Commission and reduce the current workload burden of one designated employee.

The second BDR for DBE Contract Designation cites the Harry Reid International Airport Disparity study debriefing at the Clark County Commissioner's Chambers on 7/26 /2018 had reported substantial disparities in use of minority contractors with Harry Reid International Airport contracts. There is interest within the Commission regarding the State’s ability to designate contract opportunities for DBEs to help address the disparity. Designating contract opportunities for DBE businesses would align Nevada with the Small Business Administration’s increase of its federal contracting awards to small-disadvantaged businesses (SDBs) goal from 10.5% to 12% by September 30, 2023.

Analysis & Recommendations: Given challenges around the legality to designate public funds on the basis of race, an exception was located for potential BDR action preemptive of the release of additional disparity study results (i.e., NDOT, RTC):

<https://www.transit.dot.gov/funding/procurement/third-party-procurement/small-business-set-asides>

https://www.govregs.com/regulations/expand/title49_chapterA_part26_subpartC_section26.43#title49_chapterA_part26_subpartC_section26.43

The BDR for DBE Contract Designation also references the following datasets to support and substantiate the proposed legislation.

Dataset One

July 2022, the Interlocal Agreement between Harry Reid International Airport and the Regional Transportation Commission of Southern Nevada have partnered to facilitate the disparities study, “Conduct a Comprehensive Study to Examine Potential Disparities Between the Participation of Disadvantaged Business Enterprises, Minority, Women, Small and Emerging Small Businesses, and Their Availability”.

Dataset Two

On March 23, 2021, building on efforts to create more equitable access to economic growth and recovery, Illinois Governor JB Pritzker today signed four pieces of landmark legislation that expand economic opportunity in Illinois. Senate Bill 1608 also amends the existing Business Enterprise for Minorities, Women, and Persons with Disabilities Act (BEP Act), updates the state's procurement code to increase the diversity of businesses contracting with the State and establishes policies and commissions that strive to increase economic opportunity for all Illinois residents, regardless of race or background. The legislation grants the BEP Council the ability to review contracts granted by state agencies or public institutions if the contract has a history of disparities and establish a strategy to remove the root-causes for the disparity.

Dataset Three:

To ensure state contractors are reflective of Illinois' communities, the legislation amends the Illinois Procurement Code to include diversity for consideration during the request for proposal (RFP) process. The bill also establishes new criteria for the evaluation of RFPs, requiring 20 percent of points given during the scoring of state contracts to be awarded based on the vendor's commitment to diversity and additional equity measures:

<https://www.illinois.gov/news/press-release.22987.html>

Commission Activities:

- Attended the Power of Policy event sponsored by the Urban Chamber of Commerce. Governor Sisolak, Senator Dina Neal, and Assemblyman Cameron Miller were in attendance

- Identified several local and state organizations to advocate for and support legislation for the Commission
 - o SBA Office of Advocacy Region 9
 - o US Department of Labor - Women's Bureau Region 9
 - o Nevada Commission for Women
 - o NV Lieutenant Governor Office of Small Business Advocacy
 - o City of Las Vegas Government and Community Affairs
 - o National Association of Women Business Owners (NAWBO)-southern Nevada chapter

The subcommittee will continue to work with community and legislative supporters to advocate legislation and public policy for Nevada's minority constituents.

Community Liaison Subcommittee

Members:

- Commissioner Hasaan Azam (former Subcommittee Chair)
- Commissioner Angelica Villarta (active Subcommittee Chair)
- Commissioner Jonathon Lau

Overview: The Commission continues to engage with law enforcement agencies in northern Nevada with the Washoe County Sheriff Department Community Outreach Committee, and in southern Nevada with the Las Vegas Metro Police Department. The Commission has expanded community engagement activities with partners in the private and public sector.

Analysis & Recommendations: In 2022, the Commission participated in 60+ activities in the community ranging from meetings, events, workshops, webinars, conferences, expos, and summits. To be impactful and relevant in our service as a Commission, we must stand beside diverse communities, stand with diverse communities, and stand for diverse communities in the face of adversity to establish and maintain equity and inclusion for Nevada’s diverse communities.

Collectively, members of the Commission identify themselves as “Outreach Ambassadors” to serve as community liaisons for effective engagement with stakeholders, organizations, and industry leaders on behalf of the Commission’s Community Liaison subcommittee.

Commission Activities:

The following are highlights of Commission outreach activities. The full scope of Commission activities are provided in the List of Outreach/Activities section of the annual report.

- Equity vs. Inclusion Panel – Nevada Bar & Restaurant Association Expo
- Clark county Innovation District Feasibility Study meeting
- Clark county School District Disparities Study meeting
- Nevada Transportation Disparity Study-Harry Reid International Airport & Regional Transportation Commission meeting
- Diversity and Inclusion Liaison (DIL) annual meeting (virtual)
- Launch Rural Nevada Pitch Day event
- UNLV inaugural Pow Wow for students of tribal communities
- Promoted awareness of anti-Asian hate attacks or hate crimes
- West Sahara Library inaugural Korean art exhibit event
- Panelist for small business credit class event for Spanish language speakers
- Historic Westside Small Business Resource Fair
- Power of Policy event sponsored by the Urban Chamber of Commerce
- Provided updates for the Las Vegas Metro Police Department. LVMPD registered the first class of Hispanic Citizens Police Academy

- One APIA community event to promote awareness of Asian America, Native Hawaiian, Pacific Islander, and Middle Eastern Americans ability to vote and long-term impact
- Meeting with home care facilities and the SEIU Union to discuss home care agency owners concerns that cultural competency classes are culturally offensive
- Asian Hustle Network conference
- Support and promote the BankOn Nevada Initiative

The subcommittee will continue to serve as community liaisons to facilitate effective engagement with stakeholders, organizations, and industry leaders.

List of outreach events/activities

January 2022

- Nevada Housing Coalition monthly webinar series
- Las Vegas Stadium Authority Board meeting for updates on workforce diversity and supplier diversity opportunities with the organization
- Washoe County Sheriff Department Community Outreach meeting
- Provided updates for the Las Vegas Metro Police Department. LVMPD registered the first class of Hispanic Citizens Police Academy
- Promoted awareness of anti-Asian hate attacks or hate crimes
- Attended community events to celebrate the Lunar New Year

February 2022

- Nevada Housing Coalition monthly webinar series
- Nevada Commission for Women monthly meeting
- US Department of Labor – Women’s Bureau region 9 meeting

March 2022

- Nevada Department of Business and Industry Small business Roundtable meeting
- City of Las Vegas Southern Nevada Entrepreneur Ecosystem meeting
- Nevada Women’s Business Center Women History month event
- Nevada Housing Coalition monthly webinar series
- Equity vs. Inclusion Panel – Nevada Bar & Restaurant Association Expo
- Board of Regents event to launch two diversity focused components at UNLV
- Las Vegas Global Economic Alliance (LVGEA) State of Economic Development event
- Washoe County Sheriff Department Community Outreach meeting
- Nevada Commission for Women meeting
- US Department of Labor Women’s Bureau Region 9 meeting
- West Sahara Library Inaugural Korean art exhibit event

April 2022

- Tech and Media Networking event with Super Live Streams LLC
- Nevada Housing Coalition monthly webinar series
- Participated in the inaugural UNLV sponsored Pow Wow for students in tribal communities
- Meeting with home care facilities and the SEIU Union to discuss home care agency owners concerns that cultural competency classes are culturally offensive

May 2022

- Nevada Department of Business and Industry Small business Resource Fair
- Nevada Housing Coalition monthly webinar series
- Asian Hustle Network conference
- Promoted Clark County Economic Development efforts to provide a technical assistance program with capital providers
- Supported events for Asian American, Native Hawaiian and Pacific Islander Heritage Month
- Washoe County Sheriff Department Community Outreach meeting
- One APIA community event to promote awareness of Asian American, Native Hawaiian, Pacific Islander, and Middle Eastern Americans ability to vote and long-term impact

June 2022

- POWHer of WE business networking event in Reno, NV
- Nevada Commission for Women monthly meeting
- Nevada Housing Coalition monthly webinar series
- Harry Reid International Airport with RTC Stakeholder meeting. Discussed Disadvantaged Business Enterprise (DBE) goals for fiscal years 2023-2025 for federally funded projects at Harry Reid International Airport, Henderson Executive Airport, North Las Vegas Airport, Overton-Perkins Field, Jean Sport Aviation Center and RTC

July 2022

- Commerce First radio show – Power 88.1FM
- Nevada Department of Business and Industry Small business Roundtable meeting
- Western Regional Minority Supplier Diversity Council - Business Opportunity Connections event for MBE businesses – Las Vegas
- Diversity and Inclusion Liaison (DIL) annual meeting (virtual)
- Nevada Housing Coalition monthly webinar series
- Panelist for small business credit class event for Spanish language speakers
- Small Business Administration-Nevada district office webinar series for business resources

August 2022

- Supercharge Women's Business event
- Historic Westside Small Business Resource Fair
- Congresswoman Suzie Lee Housing Roundtable with Urban Land Institute

September 2022

- National Association of Women Business Owners – Southern NV Chapter meeting
- Clark county Innovation District Feasibility Studies meeting
- Power of Policy event sponsored by the Urban Chamber of Commerce

October 2022

- Committed to Our Business Community event
- Western Regional Minority Supplier Diversity Council - Business Opportunity Connections event for MBE businesses – Reno, NV
- Clark County School District Disparities Study meeting
- Development phase to create the NCMA Community Academy. Will feature a series of virtual presentations and panel discussions to share information, provide community outreach, and promote awareness of relevant topics that impact and support Nevada’s minority communities

November 2022

- City of Las Vegas Food Truck Expo event
- Meeting with UNLV President, Dr. Keith Whitfield
- Launch Rural Nevada Pitch Day event
- Diversity and Inclusion Liaison End of Year meeting
- Support and promote the BankOn Nevada Initiative
- Promote the Build Up Local initiative to assist business owners in diverse communities with resources to access contracting opportunities. Developed by the National Urban League, National Minority Supplier Development Council, and the Public Private Strategies Institute

December 2022

- Nevada Transportation Disparity Study - Harry Reid International Airport and Regional Transportation Commission (RTC) meeting
- National Association of Women Business Owners-southern Nevada chapter meeting
- Nevada Commission for Women meeting