

Nevada Commission on Minority Affairs

Strategic Initiatives and Goals for FY 2023

NOTE: Format and content of this section is based on pg. 5 of the NCMA FY19 – FY20 Strategic Plan

Initiative

Provide efficient and effective communication between NCMA Staff and Commission members to conduct and complete tasks and activities

Goal:

Initiative

Develop infographics to visually display data and statistics for areas that support the mission and objectives of the Commission

Goal:

Initiative

Support discussion of diversity, equity, and inclusion (DEI) for minorities in Nevada

Goal:

Initiative

Commission subcommittees submit topic(s) for BDR consideration to the Legislative subcommittee to ensure the needs and concerns of minority populations across the state of Nevada is adequately represented during each legislative session

Goal:

Initiative

In alignment with NRS 232.866, increase efforts to acquire gifts, apply for grants, and obtain contributions to offset expenses for Commission activities

Goal:

Key Definitions

Initiative - a new plan or action to improve something or solve a problem

Objective - the results you are aiming to achieve in order to accomplish your longer-term company vision

Goal - an endpoint, accomplishment or target an organization wants to achieve in the short term or long term

Action step - a checklist for the steps or tasks you need to complete in order to achieve the goals you have set

Performance indicator - a metric that measures how projects, individuals, departments or businesses perform in terms of strategic goals and objectives.

NOTE: Format and content of this section is based on pages 6 – 8 of the NCMA FY19 – FY20 Strategic Plan

EXAMPLE

Initiative: Support discussion of diversity, equity, and inclusion (DEI) for minorities in Nevada

Objective: Work with other state agencies and organizations to participate in panels, focus groups, or roundtable discussions related to DEI initiatives that are in alignment with the mission of the NCMA

Goal: Collaborate with a new or an existing DEI study with key community stakeholders

Timeline: July 2022 – October 2022

Responsibility: NCMA Staff, Commissioners

Action Steps: Contact RTC to inquire about DEI or disparities study for minority businesses
Contact the Nevada Equal Rights Commission to inquire about DEI or disparities studies for minority communities

Performance Indicator: Share findings of one collaborative DEI or disparities study on the NCMA website Data hub page