

Commissioner Krause

May Minority Affairs Commission Meeting Report 5/15/23

State wide/NV DOE Report - Meeting will be held 5/18/23, can be watched on the live stream https://doe.nv.gov/Boards_Commissions_Councils/State_Board_of_Education/2023/Meeting_Materials/.

Of interest will be discussion on visiting teachers - documents show discussion will include:

- The visiting international teacher license is valid for five years and is non-renewable, for all candidates actively enrolled in and in good standing with a Visiting International Teacher Program as verified by the employing school district.
- Issuance of a visiting international teacher license does not prohibit issuance of provisional, standard, or professional license following a successful review of credentials.
- Pay appropriate fee prescribed by NAC 391.045

Also notable will be the discussion on provisional licensing. Discussion will include: NAC 391.056 Provisional nonrenewable licensure: Qualifications; term of validity; addition of endorsements. (NRS 391.019, 391.021, 391.032) The Superintendent of Public Instruction may issue a provisional nonrenewable license to an applicant applying for a license valid three years, if the applicant otherwise meets the requirements for a license pursuant to NAC 391.045.

Rural Reports:

Demographics

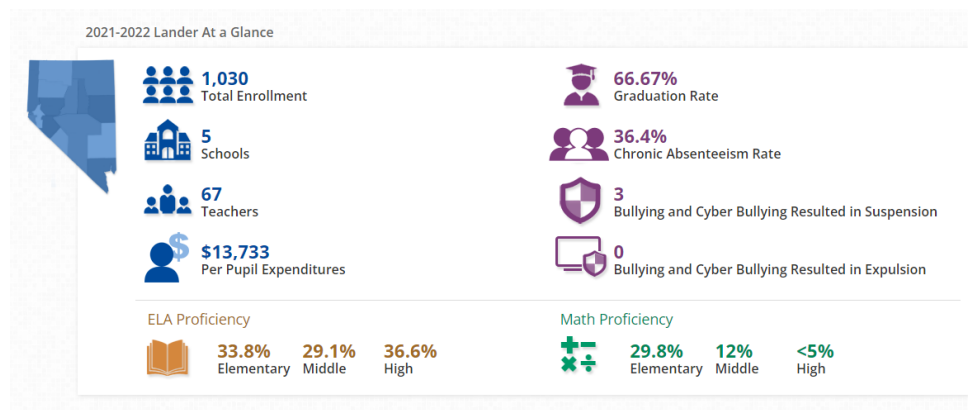
Population

How many: preschool programs, elementary schools, middle & high schools

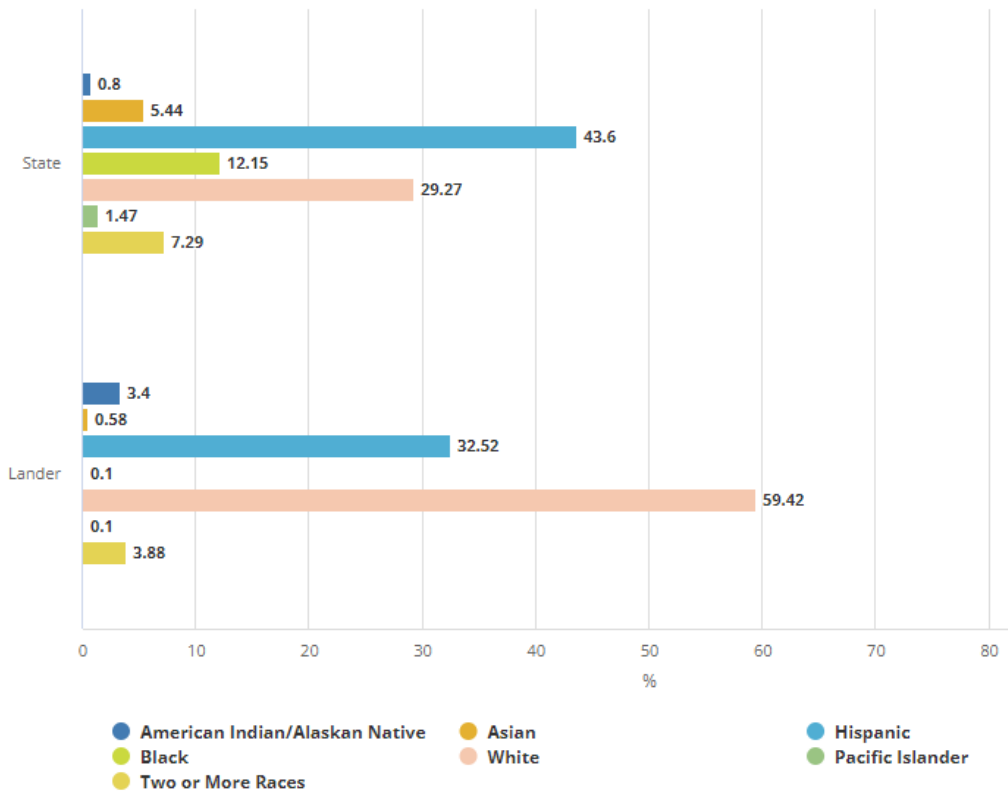
Graduation rates

MAY '23

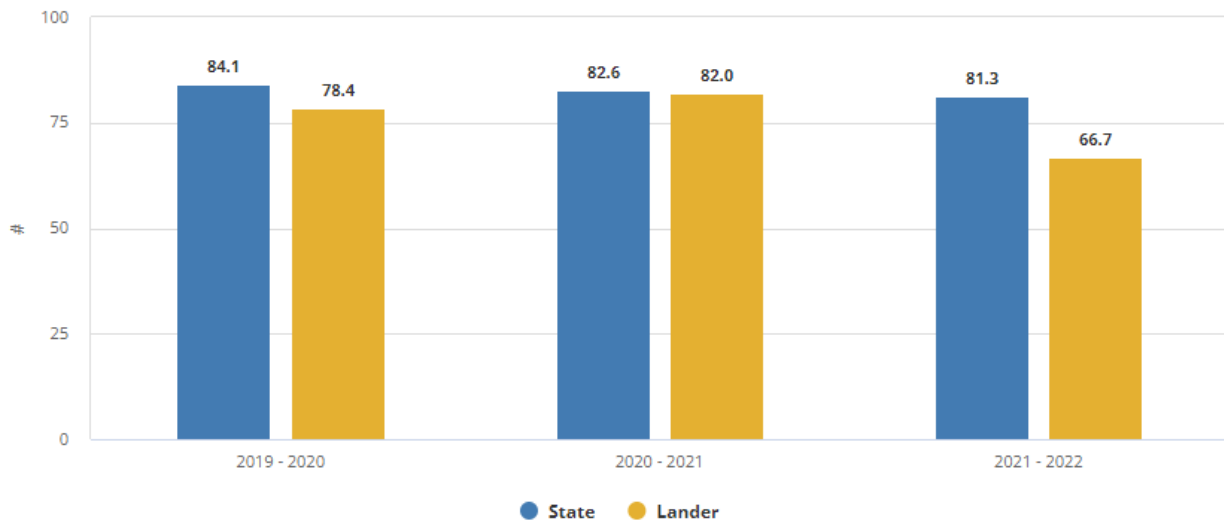
Lander County School District



Enrollment



Four Year Cohort Graduation Rate



5/11/23 - 5/12/23 Mineral County School District held a community/educator outreach event lead by Jooba LLC that was attended by parents, MCSD educators, and even visiting Indigenous education specialists from Alpine County (serving Washoe students). Early literacy strategies, and overcoming adversity were just some of the topics. The importance of using primary language (Indigenous language in this case), and how the most successful schools of the past used this strategy. Culturally Sustaining Pedagogy is the gold standard - Place based, learning by doing, mistakes are to learn from, not to be graded on, collaboration and movement were all emphasized.

Reservation Economics Summit Report Continued...Sessions of interest:

Creating Next Gen Trailblazers - Gen Z is the largest group since the Baby Boomers. An organization's strategic plan must include the next generation. Establish your core values > what you want to bring in > set objectives that include tactics for what and how, and key performance indicators. We will one day be the ancestors. Are we ensuring we are setting up the next generation for success?

Branding- From a single campground to Sports Illustrated. Football legend Emmitt Smith was at this meeting because he is partnered with Tribal LLC, which is registered as a foreign entity in various states. They went over the stages of their creation, which was founded on strong, trust infused relationships. Emphasized that it is time to move from being focused on bills to brand building. The stages for this growth are The Forming Stage > The Norming Stage . The Performing Stage *where objectives are met.*

Native Vote - Increasing Access to Federal and state elections. We must ensure that voting is taking place in equitable locations and times. Regardless of candidates voters must have faith in the process. When talking about tribal elections it is suggested that codes are created for the electoral process, how many position in the cycle which include how many positions are in the cycle, provisions (for illness ect...) and absentee ballots. Better elections = better efficiency of leaders, this is what will make our communities stronger.

Personal Branding - Your branding is what is seen. It is what people think, do, feel and say when they come in contact with your name. BE CONSIDERATE OF WHAT YOU PUT OUT - use of the term "Indian Time" for being late was used as a poor example that has been seen. Be honest with who's attention you want to get. Determining your goals/make sure they match your end-game. Create a value proposition - What are you marketing?>What can you give? > What is your personal story? This inturn builds your Personal Frame> character/personality. Ask others for input, create a branding statement, create personal brand statements and keep them close, and most importantly - stay authentic.

TCU's Tribal Colleges and Universities are building computer science education programs that are reaching all the way down to our middle and high school students. The Native American College Fund, IAIA and other TCU's are working to incorporate computer science with community needs. "We will incorporate technology, but in an indigenous way. They are building Associates programs

that build into 4-year degrees. Sustained pathways are being created, pre-k through post degree. Local teachers are being taught how to build-out lessons and meeting people where they are to build the skills they need. Indigenous perspective is important, many issues touching us are not being met with the help of technology, tech has not grown from within, but now it is. Community engagement is a key to this movement, and with it we will be able to solve important issues such as the race default that happens when race data is not collected which is inhibiting support for (Missing and Murdered Indigenous Women) MMIW and (Indian Health Service) IHS systems. Issues are addressed by: Increasing Natives in this field - Representation matters - ensuring we are not tokenized, we must speak-up for change - it is how we shake the status quo.

Alternate Financing - Oyate LLC Shared high dollar investment sources with interest only payments available for 4-years/1% interest rate. Shared that these is a network of families with a large pool of assets who want our loans (targeted at casinos, tribal industry, golf courses ect...) She emphasized that it is important to ask for no lien on the property, and that one should never put a personal guarantee.