

JOE LOMBARDO  
Governor

Dr. KRISTOPHER SANCHEZ  
Director

STATE OF NEVADA



COMMISSION MEMBERS  
Gabriela Wyett, *Chair*  
Demetrius Ware, *Vice Chair*  
Nic Steele, *Member*  
Juanny Romero, *Member*  
Anabel Navarro, *Member*  
Jon Lau, *Member*  
Nina Gallagher, *Member*

DEPARTMENT OF BUSINESS AND INDUSTRY  
NEVADA COMMISSION ON MINORITY AFFAIRS

*The central advisory body advocating for and providing a voice to Nevada's  
minority community."*

**MEETING MINUTES**

Name of the Agency: Nevada Commission on Minority Affairs

Date and Time of the Meeting: February 8, 2024, at 9:30am

Location: Hybrid meeting – Nevada State Business Center and remote technology system

**1. OPENING**

A. Call to order & Roll call

The meetings call to order at 9:46am by Chairwomen Gabriela Wyett

**Commission Members in Attendance:** Gabriela Wyett, Demetrius Ware, Nic Steele, Juanny Romero, Anabel Navarro, Jon Lau.

**Commission Members Absent:** Nina Gallagher

**Guest Speakers In Attendance:** Dr. Marcela Rodriguez, Gavin Davis, Joe Hassert, Rose Davis, Holly Reese.

**Department Leadership & Staff in Attendance:**

Marcel Schaefer, Deputy Director, Department of Business and Industry, Michael Detmer, Deputy Attorney General, Attorney General's Office, Angie Rojas, Management Analyst Commission on Minority Affairs.

**Members of the Public Present:**

Jana Bernstein, Markie Wilder, Clarissa M. Cota, Irene, Maggie Otero, Keola Wong, Carmen Hua, Consulado de Mexico, Erika Hernandez, Reagan Knoblauch, Ganesh Kadam,

- B. Silent Meditation & Pledge of Allegiance, conducted by Chair Wyett
- C. Land Acknowledgements, conducted by Chair Wyett

**2. PUBLIC COMMENT (1<sup>st</sup> Period)**

None

**3. COMMISSION BUSINESS**

- 1) Approval of January 23, 2024, meeting minutes  
Commissioner Ware moved to approved, Commissioner Romero seconded. The motion carried unanimously.

**4. NCMA Academy Series Affirmative Action, Diversity, Equity and Inclusion (DEI), & Gender Inclusive Restrooms**

- A. Introduction of roundtable discussion topics, and guest speakers  
Chair Wyett did a quick intro and welcoming to guest speakers
- B. College of Southern Nevada Presentation  
Joe Hassert, Communication professor of the College of Southern Nevada and Chair of the Gender and Sexuality Alliance, and Gavin Davis, disability resource provider at the Disability Center, College of Southern Nevada – Charleston Campus. Both guest speakers provided information on “All access restrooms” campaign, the importance of all access restrooms in public buildings, and the work of the Alliance at the College of Southern Nevada. Gavin Davis provided background information on the rights of transgender individuals have to utilize restrooms based on self-identified gender.
- C. The Center presentation  
Holly Resse provided additional information to the presentation from College of Southern Nevada and provided some personal experiences to demonstrate the importance and need of having all access restrooms.
- D. Roundtable discussion regarding Gender Inclusive Restrooms  
The roundtable discussion started with a question from Commissioner Romero regarding construction cost to build the restrooms and the SNHD requirements in terms of building all access restrooms.  
Holly Reese compared the campaign to ADA laws when they first came out. Commission members and stakeholders participated in the discussion. No action was taken.

- E. Nevada State University presentation  
Dr. Marcela Rodriguez provided a short background information on her work and provided a presentation on the State of Diversity, Equity and Inclusion.
- F. Western Regional Minority Supplier Development Council presentation  
Rose Davis provided a short background information on her and her work and added information to the issues Dr. Marcela Rodriguez-Campo presented. She provided DEI information from the supplier perspective.
- G. Roundtable discussion regarding Affirmative Action and DEI –  
Chair Wyatt thank Dr. Marcela Rodriguez-Campo and Ms. Rose Davis for providing an in-depth presentation. The roundtable discussion started with a question from Commissioner Romero as to where to find more information about systematic inequities in the State and at the local level. Commission members and stakeholders participated in the discussion. No action was taken.

**5. PUBLIC COMMENT (2<sup>nd</sup> Period)**

Janna Bernstein, Director of Title V at the College of southern Nevada expressed her interest to present in the future on the work CSN is doing to support their students. Ms. Janna also provided background information on what Title V is.

**6. NEXT MEETING**

March 14, 2024

**7. ADJOURNEMNT**

Commissioner Ware moved to adjourn the meeting; Commissioner Lau seconded. The motion carried unanimously. Meeting adjourned at 11:27am.